

# REPORT OVERVIEW



The PeopleKeys® Personality Style report is based on the DISC system of behavioral analysis which provides a common language for understanding behavior and will lay the foundation for improving communication, maximizing personal strengths, and minimizing limitations.

There are different versions of our basic DISC report available depending on where you are, and which version you have access to. The DISC Personality Style report may include the following sections:

- Introduction – to your personality report
- General Description – understanding your personality style
- DISC Graphs – based on your results
- Style Intensity Overview – behavioral tendencies
- Description Overview – includes strengths and limitations
- Communication Tips – DO's and DON'Ts
- Action Plan – to improve interpersonal skills

The DISC Personality Style report will allow you to discover your communication style; how you accomplish tasks; how you respond to stress; and factors that motivate or discourage you. Use the report to enhance communication, strengthen relationships, improve interpersonal dynamics and build stronger, more productive teams.

Our assessments have a 35+ year record of reliability have been independently validated by Dr. Larry Price who is a recognized expert in the field of psychometrics.

PeopleKeys® can also provide you with additional assessments including:

- The Thinking Style Assessment (TEAMS)
- Workplace Values Assessment (LEPJ)
- Behavioral Attitudes Index (BAI)
- Perceptual Learning Style Assessment
- Cognitive Thinking Style Assessment

